



**CITY OF STRATFORD
ANNUAL STATEMENT OF COUNCIL REMUNERATION AND EXPENSES
AT DECEMBER 31, 2023**

	BASE REMUNERATION PAID ¹	AMOUNTS PAID IN LIEU OF BENEFITS	PER DIEMS PAID ²	AMOUNTS PAID AND PAID ON BEHALF OF FOR CONFERENCE & MEETING EXP ³	AMOUNTS PAID BY LOCAL BOARDS ⁴	AMOUNTS PAID ON BEHALF OF FOR EMPLOYER REMITTANCE COSTS	TOTAL AMOUNTS PAID AND PAID ON BEHALF OF
Mayor Martin Ritsma	82,433	4,000		11,854	6,986	5,440	110,713
Deputy Mayor Harjinder Nijjar	23,188	4,000	1,800	1,132	4,175	2,082	36,377
Councillor Brad Beatty	21,304	4,000	2,640	6,849	3,802	1,999	40,595
Councillor Lesley Biehn	21,304	4,000	1,350	1,396		1,897	29,948
Councillor Taylor Briscoe	21,304	4,000		660		1,791	27,755
Councillor Jo-Dee Burbach	21,304	4,000	1,500	4,470		1,909	33,183
Councillor Bonnie Henderson	21,304	4,000	1,740	851		527	28,422
Councillor Mark Hunter	21,304	4,000		1,259	245	1,791	28,599
Councillor Larry McCabe	21,304	4,000		2,329	245	1,791	29,669
Councillor Cody Sebben	21,304	4,000	900	694	3,059	1,862	31,819
Councillor Geza Wordofa	21,304	4,000		4,386		1,791	31,481
TOTAL	297,358	44,001	9,930	35,880	18,511	22,880	428,561

- Notes:**
1. Includes all meetings of Council, Standing Committees & Sub-Committees
 2. Includes meetings of Local Boards & Committees. Amounts relating to Spruce Lodge = \$510 of which Spruce Lodge reimbursed the City \$1,360
 3. Includes mileage of \$2,078 and cell phone costs of \$7,320 for 10 Councillors and Mayor
 4. No remuneration is paid to members of the Municipal Golf Course Board however Councillor Harjinder Nijjar received a free season membership valued at \$875.
 5. There were some amounts paid after December 31, 2023 that relate to 2023. They are excluded from these amounts due to timing and will form part of 2024 reporting.

LOCAL BOARDS & COMMITTEES (OTHER MEMBERS)

	BASE REMUNERATION PAID	AMOUNTS PAID ON BEHALF OF FOR EMPLOYER REMITTANCE COSTS	PER DIEMS PAID	AMOUNTS PAID AND PAID ON BEHALF OF FOR CONFERENCE & MEETING EXP	TOTAL AMOUNTS PAID AND PAID ON BEHALF OF
<u>Committee of Adjustments:</u>					
Andy Bicanic	400	8			408
Charlene Gordon	342	7			348
Ajay Mishra	333	7			340
Peter Moreton	375	7			382
Justine Nigro	333	7			340
	1,783	35	-	-	1,818
<u>Festival Hydro Inc.:</u>					
Brad Beatty			see above		
Geraldine Guthrie	10,000	353	8,100	666	19,119
Mark Henderson	6,000		4,800	721	11,521
Susan Nickle	6,000	788	6,600	415	13,803
Dan Mathieson	-	1	60		
David Scott	6,000	479	2,700		9,179
John Tapics	8,000	302	7,500	858	16,660
David Baldarelli	500				
Cody Sebben			see above		
Martin Ritsma			see above		
	36,500	1,923	29,760	2,660	70,282
<u>Festival Hydro Services Inc.:</u>					
Brad Beatty			see above		
Geraldine Guthrie	500	51	2,100	85	2,736
Antonio Ciciretto			1,800		1,800
Dan Mathieson		1	60		
Geoff Williams		23	1,200		1,223
John Tapics		23	1,200		1,223
Martin Ritsma			see above		
Mark Hunter			see above		
Larry McCabe			see above		
	500	98	6,360	85	6,982

LOCAL BOARDS & COMMITTEES (OTHER MEMBERS)

	BASE REMUNERATION PAID	AMOUNTS PAID ON BEHALF OF FOR EMPLOYER REMITTANCE COSTS	PER DIEMS PAID	AMOUNTS PAID AND PAID ON BEHALF OF FOR CONFERENCE & MEETING EXP	TOTAL AMOUNTS PAID AND PAID ON BEHALF OF
<u>Police Services Board:</u> David Gaffney Harjinder Nijjar Martin Ritsma	3,420 see above see above	167 see above see above			3,587
	10,995	627	-	1,434	13,055
<u>Stratford Public Library Board:</u> Michael Corbett Mackenzie Kipfer Marthe Jocelyn Ana Costa Reis					
	-	-	-	-	-
<u>Upper Thames River Conservation Authority</u> Harjinder Nijjar		see above	see above	see above	-
	-	-	-	-	-

This report was prepared by the City of Stratford Treasurer, Karmen Krueger, on March 1, 2024, pursuant to the Municipal Act, 2001 c.25, Section 284(1) as amended, and as authorized under City of Stratford By-law # 39-2023 (to adopt the 2023 budget), City of Stratford By-law # 20-98 as amended (remuneration for members of Council), and City of Stratford Policy T.2.1 Travel and Conventions.